

Board Notes November 20, 2023

Executive Director Thoughts: Last week we released a tentative agenda for the National Educator Shortage Summit scheduled for February 29-March 1 in Phoenix, AZ. The work from this continued collaborative project with various educator stakeholder groups can be seen through the development of the 5 Shifts to Address the Educator Shortage and <https://www.edshortage.org/> where we are highlighting promising practices under each Shift. While attending state conferences this past month I focused on Shift 4: Strengthen educators' sense of purpose, belonging and connection. Through our Gather Voices platform, I was able to capture videos of members sharing what makes work meaningful and stories of their favorite educator. Our goal is to continue the work of putting a national spotlight on the importance of our educators and share the rewards and impact of being an educator.

Federal Advocacy Liaison: We continue collecting state "Federal Advocacy Liaisons" from State Affiliates. The goal of this position is to bring back any information from the legislative committee to state affiliates. In addition, plans are in the works to host a virtual Advocacy Summit where we would discuss national data on key issues affecting school personnel state legislation such as quality prep programs, competitive pay and retention.

HCLE Certification Opportunities: The next cohort for the Executive Human Capital Leader in Education (eHCLE) certification will begin January of 2024. The registration deadline is December 25. The next Professional Human Capital Leader in Education (pHCLE) virtual cohort is scheduled for January and TASP (Texas) is hosting a blended cohort in conjunction with their Winter Conference December 6-7. Don't forget to check out the new DEI Micro-credential as well. For more information go to: <https://www.aaspa.org/hcle-certification>.

Member Forum "AASPA Atlas": This forum is an excellent place to post questions, learn about new strategies and network with other AASPA members. Members will be automatically added to groups within the forum. Members can set up their own notifications and customize their engagement. We will also be offering our state affiliates an opportunity to set up their own group within the forum as well. Contact morgan@aaspa.org for more information.

Upcoming AASPA Events:

There is still time to register for **AASPA's 2023 Human Capital Leadership Summit** scheduled for November 30-December 1, 2023 in Tucson, AZ. With 90 attendees currently registered, this is an event you won't want to miss! Registration, hotel information and the agenda can be found at <https://www.aaspa.org/events/december-2023-human-capital-leadership-summit>

AASPA's 2024 Personnel Administrator Winter Boot Camp is scheduled for January 25-26, 2024 in Jacksonville, FL. Register before December 16th to save \$100! There are currently 25 people registered. Registration, hotel information and the call for presenters can be found at <https://www.aaspa.org/events/2024-january-boot-camp>.

Mark your calendar, the **2024 National Educator Shortage Summit** is scheduled for February 29-March 1, 2024 in Phoenix, AZ. This event is expected to break records with 32 people already registered! Hotel information and registration can be found at <https://www.aaspa.org/events/national-educator-shortage-summit-2024>.

AASPA's 2024 Diversity, Equity & Inclusion Summit is scheduled for April 18-19, 2024 in Dallas, TX. Registration, hotel information and the call for presenters can be found at <https://www.aaspa.org/events/aaspa-2024-diversity-equity-and-inclusion-summit>.

Can't join us in Jacksonville? **AASPA's 2024 Personnel Administrator Summer Boot Camp** is scheduled for June 13-14, 2024 in Charlotte, NC. Registration, hotel information and the call for presenters can be found at <https://www.aaspa.org/events/2024-june-boot-camp>.

AASPA Store: We are excited to share the launch of a new page on the AASPA website "AASPA Store". This is a great place to purchase books, career postings, non-member webinars and AASPA swag. Check out the store and pick up something new today at: <https://www.aaspa.org/aaspa-book-store>

Upcoming Webinars:

- [Investing in Leadership: Keystone Habit](#) – Nov 21/11:00 am CT
- [Campus Prep: Making Every School Sub-Ready](#) – Nov 28/1:00 pm CT
- [Hiring Manual](#) – Dec 7/1:00 pm CT

Register at: <https://www.aaspa.org/upcoming-webinars>

Membership Update as of 11/20/23:

1,711 - Active	33 - Retired
181 - Support Staff	86 - Business
275 - Institutional Primary	34 - Complimentary
776 - Institutional Associate	33 - Honorary
320 - Institutional Associate Extra	

Total: 3,449